

Introduction

This volume marks the start of our second decade as the preeminent review series devoted exclusively to the fields of industrial and organizational (I/O) psychology, human resource management (HRM), and organizational behavior (OB). With this volume, we have now published more than 200 articles on a wide variety of subjects across the full spectrum of these domains. We are proud of this accomplishment and grateful for the contributions of the diverse authors who have contributed to the journal. Of course, we are also grateful to the Editorial Committee Members and editorial and production staff responsible for producing each volume. It takes the work of many to produce the volumes you have read over the years.

In my introduction to Volume 10, I took a look back, taking stock of how we started and what we have accomplished in our first decade. The accomplishments are numerous, including very high Impact Factors, millions of article downloads, and a series of essential reviews of their respective literatures.

It is great to know where you have been, but it is also important to understand where you are going. With that in mind, I want to look forward with respect to what is in store for the next decade. There is no better place to start than the articles in the current volume. In Volume 11 you will find a variety of articles that, in the aggregate, reflect our unique mix of topics and authors—I/O psychology, HRM, OB, and methodological and statistical reviews. This includes reviews of the following:

1. Timely issues such as remote work, social media, and the gig economy;
2. fundamental or more basic areas of scholarship such as work attitudes, leadership, teams, careers, and talent management;
3. direct and indirect attention to the global context, recognizing the importance of work around the world;
4. important methodological and statistical areas such as common method bias and person-centered modeling; and
5. domains that may seem unexpected but are nonetheless important, such as economic stress, religion and spirituality, and workaholism.

Our goal is to spend the next decade continuing to cover a diverse set of topics. Some will be familiar, and others will perhaps be surprising. It is this mix that is our collective strength. We also seek to spend the next decade engaging with a diverse set of authors—diverse in perspective, diverse demographically, and diverse geographically. We will publish expert reviews that are not only engaging and thought-provoking, but also generative of potential future research.

We look forward to publishing essential reviews from the very best scholars in the world—reviews that are equally at home in the classroom as they are in the boardroom. The future is bright, and we can't wait to share it with you.

Frederick P. Morgeson
Editor